

Stonewall's education work: an introduction

Chris Sims Head of Education, Stonewall 22 January 2015





What is Stonewall?

Established to lobby against Section 28



At Home: Equal marriage, civil partnerships, parenting, health, etc.



At School: Education for All campaign – homophobic bullying



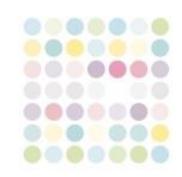
At Work: Workplace equality, Diversity Champions programme

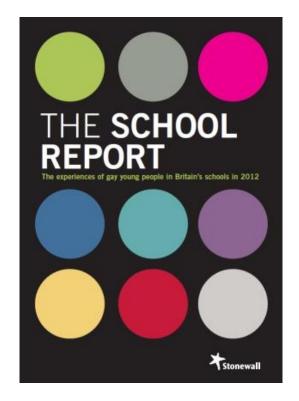




Some figures

- More than half (55 per cent) of lesbian, gay and bisexual young people have experienced homophobic bullying
- Ninety nine per cent of young gay people hear the phrases 'that's so gay' or 'you're so gay' in school
- More than half (53 per cent) of lesbian and gay pupils have never been taught about lesbian and gay people or seen lesbian and gay issues addressed in class



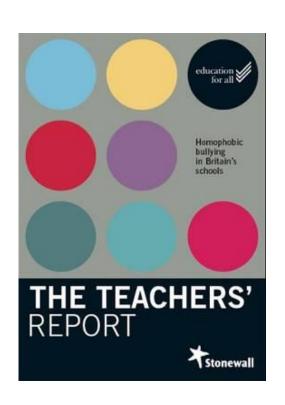




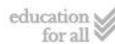


Some figures



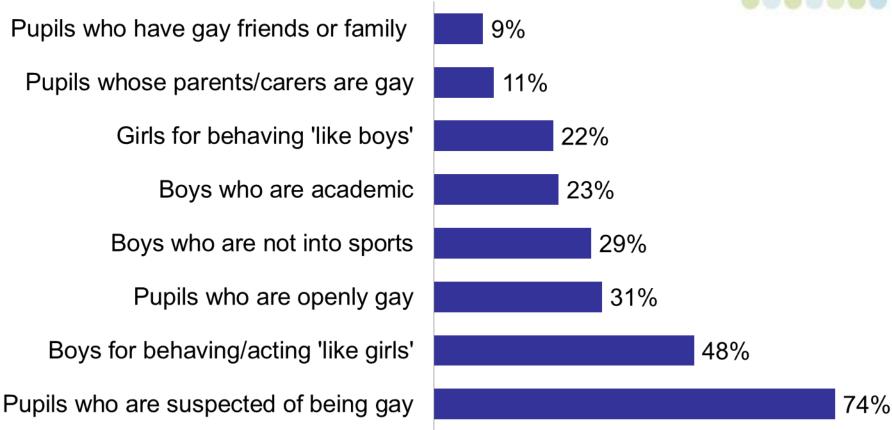


- Nine in ten secondary school teachers, and more than two in five primary school teachers say children and young people regardless of their sexual orientation experiencing homophobic bullying
- Secondary school teachers say that homophobic bullying is the most frequent form of bullying after bullying because of weight
- Nine in ten teachers have not had any specific training on how to tackle homophobic bullying



Who experiences homophobic bullying?





0% 10% 20% 30% 40% 50% 60% 70% 80%

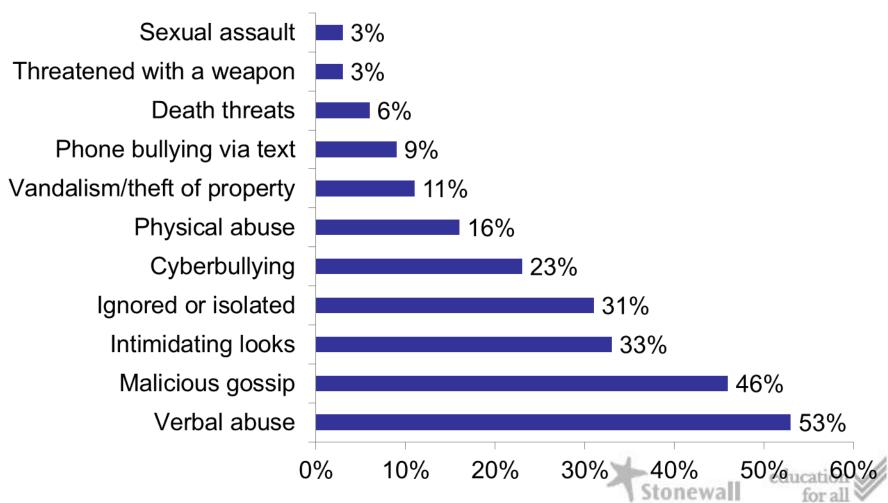




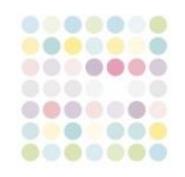
What does it look like?



Type of bullying faced by gay pupils



What's the impact?



- Three in five pupils who experience homophobic bullying state that this has had an impact on their school work
- One in three pupils say that they've changed their future educational plans because of it
- Nearly one in four (23 per cent) lesbian, gay and bisexual young people have tried to take their own life at some point.
- More than half (56 per cent) of gay young people deliberately harm themselves





Legal responsibilities

- Education and Inspections Act 2006 Legal duty on schools to safeguard and promote the welfare of children
- Equality Act 2010 public duty requires public bodies, including schools, to:
 - eliminate discrimination
 - advance equality of opportunity
 - foster good relations





Ofsted guidance (April 2014)

Part Two – The Evaluation Schedule Behaviour and safety of pupils at the school

Inspectors should consider:

- •types, rates and patterns of bullying and the effectiveness of the school's actions to prevent and tackle all forms of bullying and harassment. This includes cyber-bullying and **prejudice-based bullying related to** special educational need, **sexual orientation**, sex, race, religion and belief, gender reassignment or disability
- •the effectiveness of the school's actions to prevent and tackle discriminatory and derogatory language this includes homophobic and racist language, and language that is derogatory about disabled people

Impact

- Since the introduction of the new framework
 over a third inspection reports have referenced
 homophobic bullying and language.
- There were no such references before the new framework was introduced.





Our education work



- School Champions Programme
- Education Champions programme
- Youth programme
- Policy, campaigns and resources





School Champions



- Direct work with schools
- Train the Trainer basis
- Secondary and Primary levels
- Gold, Silver and Bronze awards
- Benefits:
 - Resources
 - Benchmarking
 - Training and CPD
 - Role model visits
 - Ongoing advice and support





Education Champions

- 3
- Work with local authorities and academy chains
- Benefits:
 - Tailored on-going support from named Stonewall point of contact
 - Initial needs assessment
 - Stonewall representation at two local events or meetings a year
 - Priority access to new Stonewall resources and discount on orders
 - Free good practice sharing seminars
 - Regular eBulletins on national policy, events and good practice.
 - Discounted registration for the annual Stonewall Education for All conference
 - Joint branding and exclusive use of the Stonewall Education
 Champion logo for internal and external communications
 - Two free advertisements on Stonewall's Proud Employers job site.
- Education Equality Index
- Currently working with 11 London boroughs



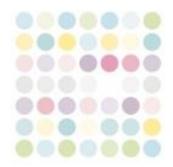
Youth Programme



- Direct work with young people
 - Youth Volunteering Programme
 - Residential + six month programme
 - Youth Awards
 - School-based
 - Pride Brunch
 - Talent Programme







Stonewall Resources





Stonewall secondary resources



Stonewall primary resources



FREE

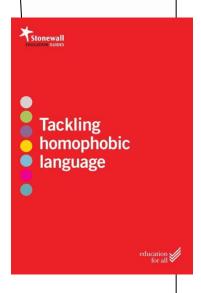
Stonewall's film for primary pupils



Resources to tackle homophobic language







YOUR SO GAY.

CAN YOU SPOT TWO COMMON MISTAKES?









Dealing with tough issues





Future Challenges

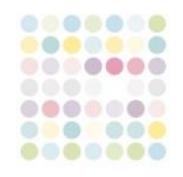


- Trans inclusion
- Reaching more diverse communities and improving regional balance
- Responding to changes in the education system





Thank you!



 You can find age-appropriate resources, guides, book lists, lesson plans and more information online at www.stonewall.org.uk/education

Email: chris.sims@stonewall.org.uk

Phone: 020 7593 1850



