

## ADD MAYOR OF LONDON LOGO

Notes from:	<b>LGBT stakeholder engagement meeting 5 June 2013</b>
<b>Chair</b>	Terry Day - Manager, Diversity and Social Policy (TD)
<b>Attendees</b>	Adrian Trett, LGBT Liberal Democrats (AT) Alex Davis, London 2018 Bid (AD) Alice Ashworth, Stonewall (AA) Craig Jones, London 2018 Bid (CJ) Emily Collins, East London Out Project (EC) Dr. Justin Varney, Southwark LGBT Forum (JV) Hywel Ebsworth, London Community Pride (HE) Jonas Thompson- McCormick, GLADD (JT-M) Laila El-Metoui, NATECLA (LE-M) Laura Fox, Richmond LGBT Forum (LF) Lenna Cumberbatch, Gingerbeer.co.uk (LC) Lisa Power, Terrence Higgins Trust (LP) Matthew Hodson, GMFA (MH) Matthew Bazeley, Out to Swim (MB) Michael Harker, Carer for Robert Loiser (MH) Paula Dooley, GIRES (PD) Peter Kelley, GALOP (PK) Robert Loiser, LGBT Advisory Group (RL) Sue Sanders, LGBT History Month (SS) Tyrone Ashby, Sutton LGBT Forum (TA)
<b>External presenters</b>	Justin Varney, Southwark LGBT Forum (JV) Natasha Plummer, MOPAC (NP) DCI Sam Faulkner, MPS (SF) Sue Sanders, Schools Out
<b>In attendance</b>	Sue Johnson, GLA,
<b>Apologies</b>	Joanna Jamel, Kingston University Warren Scott, Jacky Logan, Pink Jukebox Paul Carswell, Crown Prosecution Service A F Hassan, Bob Green, Stonewall Housing Ross Burgess, Aurora

## Welcome and introductions

Terry Day welcomed members

## Minutes of the previous meeting and matters arising

The notes of the meeting held on 1 November 2012 were agreed as true record.

There were no matters arising that were not covered elsewhere.

## Chair's updates

### Core Issues Trust v Transport for London (TfL)

The chair updated the meeting on the outcomes of a legal case. This was a significant law case, which established that - whilst the decision by TfL not to permit the Core Trust to place an advertisement on the outside of its London buses bearing the wording "NOT GAY! EX-GAY, POST-GAY AND PROUD, GET OVER IT!" was an interference with the Core Trust's right to express its message contrary to Article 10(1) of the European Convention on Human Rights - as a public body, subject to the equality duty contained in s.149 of the Equality Act 2010, TfL was under a positive obligation to protect the rights of gay people. To do so was a legitimate aim under Article 10(2) and had TfL permitted the advertisement to appear it would have been in breach of its duty under s.149.

### Pride 2013

In January 2013 the Mayor of London confirmed the selection of London LGBT and Community Pride (LLCP) to run the capital's Pride celebrations.

Pride Week will run from 23 to 30 June. The Mayor is a guest of honour at a gala fundraising dinner on Tuesday 25 June at Claridges. The Pride march is taking place on Saturday 29 June.

MH indicated that the volunteer requirement numbers have been hit. Also that there is a mixed picture with regard to finances. They are ahead compared with where they were this time last year. There is a £16k deficit, but some fund raising events are still to take place and a £40k surplus is expected.

### **ACTION:**

Members to email the GLA and MH details of the issue and the name of the GLA officer dealing with the issue.

<p>Several members raised the issue of the inaccessibility of the Family Area.</p>	
<p><u>Gay Games</u> The GLA is supporting the bid for the 2018 Games. The decision will be made on 7 October.</p>	
<p><u>Police and Crime Plan (PCP)</u> Natasha Plummer, Head of Borough Information and Engagement at MOPAC gave an update on the outcome of the consultation on the PCP following the last LGBT stakeholder engagement meeting. Significant changes were made to the Plan including the commitment to develop a hate crime reduction strategy. A timeline for the strategy's development has yet not been decided. NP made a commitment to engaging with and involving meeting members in its development.</p>	<p><b>ACTION:</b> The final version of the PCP to be sent to members.  NP to provide the timeline for the strategy. This to be circulated to members.</p>
<p><u>Police response to homophobic and transphobic crime</u> Detective Chief Inspector Sam Faulkner from the MPS gave an update on how the Police is responding to homophobic and transphobic crimes. His presentation covered</p> <ul style="list-style-type: none"> <li>• the MET's vision and the One MET Model</li> <li>• MOPAC's 20:20:20 challenge</li> <li>• trends on homophobic and transphobic offences and detections over the last 10 years</li> <li>• the types and locations of homophobic and transphobic offences over the last 3 years</li> <li>• the MPS's current and planned responses to such offences</li> </ul> <p>SF mentioned that</p> <ul style="list-style-type: none"> <li>• the MPS fully accepts that there is under-reporting of homophobic and transphobic incidents</li> <li>• the sanction detection rate for homophobic offences has increased from 20.6 per cent in 2002/03 to 48.2 per cent.</li> <li>• Commander Adrian Hanstock is working with the LGBT Independent Advisory Group (IAG) on behalf of DAC Ball to drive LGBT matters forward in the MPS.</li> <li>• Tony Forysth of the MPS is to explore setting up a single Force wide email address that can be used to receive feedback about the performance of LGBT Liaison Officers. This is under consideration.</li> </ul> <p>Issues raised by members were</p> <ul style="list-style-type: none"> <li>• Where there were no homophobic and transphobic offences reported this may indicate a lack of confidence in the police in those boroughs.</li> <li>• Conversely where there was a high number homophobic and</li> </ul>	<p><b>ACTION:</b>  SF's presentation to be sent to all members</p>

<p>transphobic offences reported this may indicate a high of confidence in the police in those borough.</p> <ul style="list-style-type: none"> <li>• Now that the role of LGB liaison officer is added to the ordinary role of officers, rather than there being dedicated LGB liaison officers, it would be useful to know what percentage of their time these officers spend on their LGB liaison role</li> <li>• The training police officers receive on LGB matters. (SF indicated that officers receive in-house training on this)</li> <li>• The need for the police to make sure the NHS flag LGBT crime, when the NHS is involved</li> <li>• The low level of detection</li> <li>• The low level of confidence inspired when the MPS does not provide its LGBT IAG with information that the IAG has requested.</li> </ul>	
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<b>LGBT Health in the Capital:</b> Dr Justin Varney, Consultant in Public Health Medicine, Public Health England and Co-chair Southwark LGBT Forum	
<p>Justin Varney gave a presentation on the Health and Wellbeing of Lesbian, Gay, Bisexual and Trans Londoners. It covered</p> <ul style="list-style-type: none"> <li>• the new arrangements for Health and Social Care in London</li> <li>• National evidence of LGBT health inequalities</li> <li>• London specific evidence of LGBT health inequalities</li> <li>• matters to be considered and discussed.</li> </ul> <p>Key issues related to cancer, sexual health, mental health (including suicide and self-harm), smoking, alcohol, drugs and weight problems.</p> <p>Other issues that impact on LGBT communities wellbeing are violence, bullying at school and work, homelessness, social isolation, and reluctance to access health and social care services.</p> <p>There is not enough local data and little dedicated funding on LGBT health needs.</p> <p>All these issues should be represented in health programmes.</p> <p>Issues raised by members were</p> <ul style="list-style-type: none"> <li>• wanting to know what happened to the recommendations that the LGBT IAG made to the MPS following the IAG's investigation into the deaths of people from the LGBT community that arose because of lifestyle abuse reasons.</li> <li>• The lack of visibility on LGBT health inequalities in the London Health Inequalities Strategy (HIS), despite</li> </ul>	<p><b>ACTION:</b></p> <p>JV's presentation to be sent to all members</p> <p>Meetings to be held with GLA health officers to consider way forward</p> <p>GLA officers to meet with JV to discuss next steps</p>

<p>consultation engagement with the LGBT community.</p> <ul style="list-style-type: none"> <li>• The need for LGBT health inequalities to be explicitly recognised in the HIS and part of the work of the London Health Board (LHB).</li> <li>• The loss of funding streams for health information. This has led to GMFA losing its funding for its sexual health website for gay and bisexual men and a reduction in funding to Terence Higgins Trust for their helpline.</li> </ul>	
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**Safe and Inclusive Education for All “Educate without Prejudice”:** Sue Sanders, Co-chair, Schools Out

<p>The chair apologised to Sue Sander’s for the lateness of time and for having to ask her to cut short her presentation. She thanked SS for the trouble she had taken in preparing it.</p> <p>SS presentation</p> <ul style="list-style-type: none"> <li>• set out what the public sector equality duty means with regard to homophobic bullying in schools.</li> <li>• used a definition of homophobic bullying which was in line with the Stephen Lawrence report on the definition of a racist incident.</li> <li>• highlighted that LGBT history month will be celebrating its 10 anniversary in 2015</li> </ul> <p>SS highlighted areas where the GLA could take further action which included</p> <ul style="list-style-type: none"> <li>• sending out the Stonewall homophobic bullying in schools DVD to the right people</li> <li>• encouraging and enabling all schools to support LGBT history month.</li> <li>• promoting and supporting the celebration of the 10<sup>th</sup> anniversary of LGBT History Month in 2015</li> <li>• getting Schools Out’s lesson plans sent out.</li> <li>• providing broader support for the diversity calendar</li> <li>• supporting the carrying out of a survey on homophobia in London.</li> </ul> <p>The chair made it clear that the Mayor has no direct remit over education and schools in London.</p>	
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**Member updates**

GALOP: Their LGBT Domestic Violence (DV) Partnership has received funding to provide DV services to the LGBT community.

**Date of next meeting**

The date of the next meeting will be set once we know of Deputy Mayor Munira Mirza's return from maternity leave and the outcome of London's bid to host the 2018 Gay Games