# Police Response to Homophobic and Transphobic Crime

DCI Sam Faulkner





## MOPAC 20:20:20 Challenge

 Reduce key neighbourhood crimes by 20%, which means up to 250,000 fewer crimes.

 Boost public confidence in the police by 20%, up to 75%.

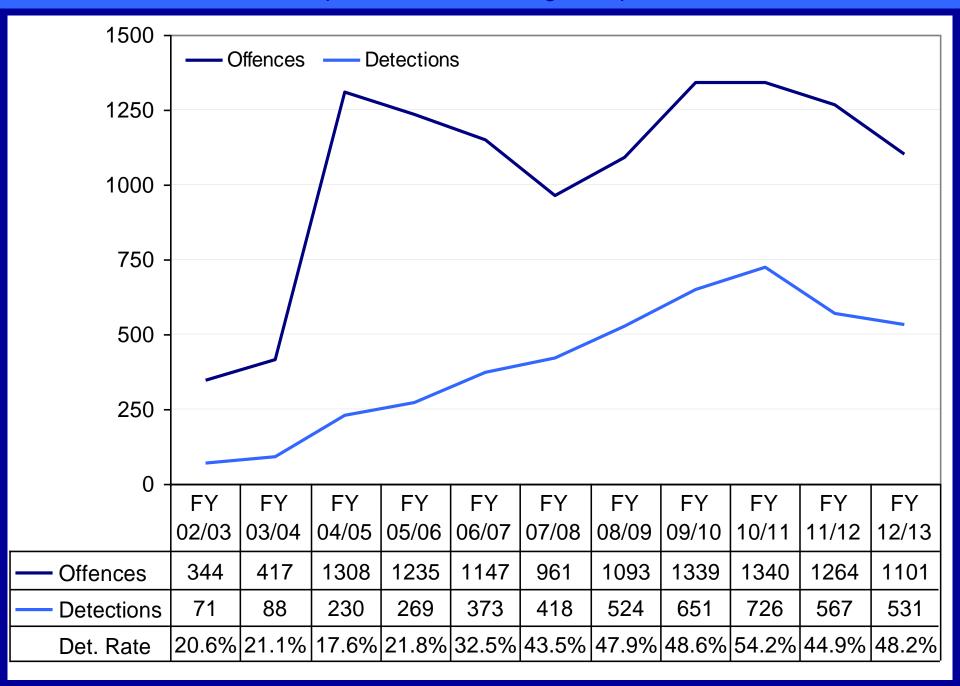
 Cut costs by 20% by delivering £500m savings.

#### MPS Response

#### One MET Model

- Changing to improve the delivery of high quality policing services in a more effective and cost efficient way
- A fundamental re-think about the way the MPS delivers its services to become a modern and responsive organisation that puts the public at the heart of what it does
- Neighbourhood policing will be at the foundation of what the MPS does

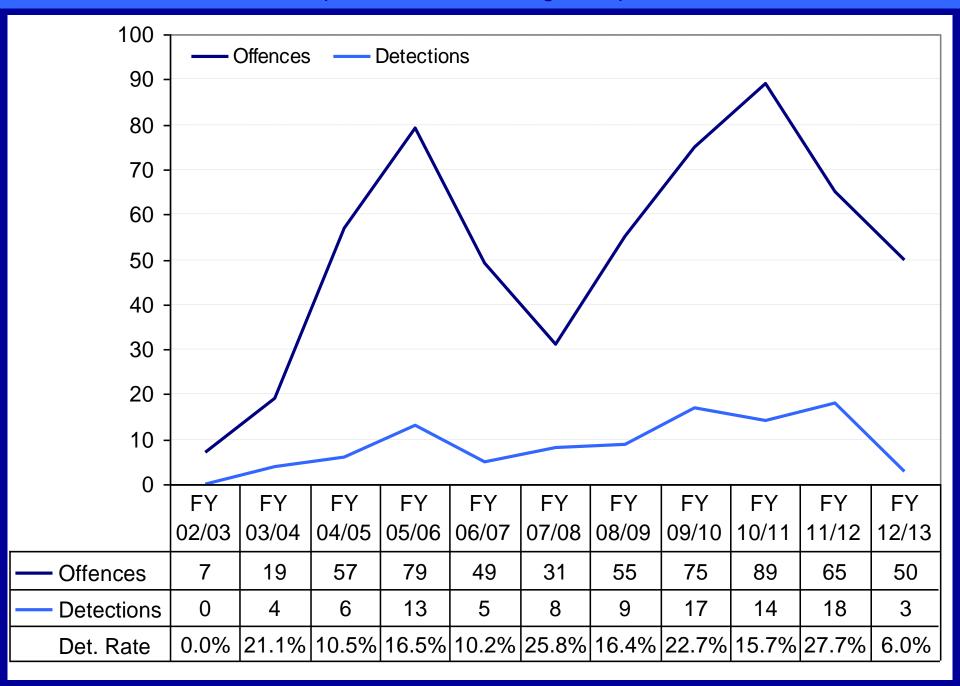
#### Homophobic Offences: long-term picture



#### Homophobic Offences: crime types & locations

Borough	FY 10/11			3 yr Total	Crime Type	FY 10/11		FY 12/13	3 yr Total
Westminster	141	163	108	412	Harassment	695	644	611	1,950
Lambeth	129	143	103	375	Assault With Injury	222	214	178	614
Islington	134	93	82	309	Common Assault	191	189	145	525
Camden	89	93	51	233	Grievous Bodily Harm	42	30	20	92
Tower Hamlets	80	88	54	222	Personal Robbery	25	34	25	84
Southwark	70	66	69	205	Criminal Damage To Dwelling	26	33	17	76
Hackney	42	73	54	169	Other Violence	16	24	23	63
Kensington & Chelsea	43	38	44	125	Other Criminal Damage	20	19	22	61
Wandsworth	51	24	45	120	Other Notifiable	28	16	11	55
Hammersmith & Fulham	30	46	41	117	Criminal Damage To Motor Vehicle	16	10	16	42
Brent	56	33	24	113	Criminal Damage To Other Building	13	12	8	33
Lewisham	31	42	36	109	Other Theft	12	6	4	22
Greenwich	24	49	29	102	Burglary In A Dwelling	7	5	3	15
Bromley	38	35	28	101	Other Sexual	7	6	2	15
Hillingdon	40	27	20	87	Theft From Shops	3	6	6	15
Haringey	20	38	26	84	Possession Of Drugs	4	6	1	11
Ealing	35	23	23	81	Offensive Weapon	6	1	3	10
Croydon	30	21	22	73	Other Theft Person	1	3	1	5
Waltham Forest	26	24	22	72	Burglary In Other Buildings	1	2	1	4
Newham	32	9	30	71	Other Drugs	1	0	2	3
Hounslow	28	15	27	70	Rape	2	1	0	3
Richmond	27	20	14	61	Theft/Taking Of Motor Vehicle	0	2	1	3
Harrow	26	18	11	55	Other Fraud & Forgery	0	1	1	2
Merton	10	9	25	44	Counted Per Victim	1	0	0	1
Enfield	23	4	15	42	Handling Stolen Goods	1	0	0	1
Havering	26	6	9	41	MPS	1,340	1,264	1,101	3,705
Barking & Dagenham	8	12	21	41	'	,			
Bexley	13	15	8	36					
Sutton	13	11	12	36					
Kingston	12	11	8	31					
Redbridge	5	6	18	29					
Barnet	5	9	15	29					
Heathrow	3	0	7	10					
MPS	1,340	1,264	1,101	3,705					

#### Transphobic Offences: long-term picture



#### Transphobic Offences: crime types & locations

Borough	FY 10/11	FY 11/12	FY 12/13	3 yr Tota
Islington	29	7	5	41
Westminster	4	12	4	20
Hackney	8	3	7	18
Camden	4	6	4	14
Tower Hamlets	10	3	0	13
Brent	3	2	6	11
Lambeth	2	6	1	9
Wandsworth	4	3	2	9
Waltham Forest	3	3	0	6
Croydon	2	2	2	6
Hammersmith & Fulham	3	1	1	5
Newham	1	2	2	5
Lewisham	2	0	3	5
Southwark	1	3	0	4
Greenwich	1	1	2	4
Richmond	2	0	2	4
Kensington & Chelsea	0	2	1	3
Redbridge	0	0	3	3
Bexley	2	1	0	3
Barnet	0	1	2	3 3
Ealing	2	1	0	3
Hillingdon	1	1	1	3
Haringey	2	0	1	3
Enfield	1	0	1	2
Sutton	0	2	0	2
Havering	1	0	0	1
Barking & Dagenham	0	1	0	1
Bromley	0	1	0	1
Harrow	1	0	0	1
Hounslow	0	1	0	1
Merton	0	0	0	0
Kingston	0	0	0	0
Heathrow	0	0	0	0
MPS	89	65	50	204

Crime Type	FY 10/11	FY 11/12	FY 12/13	3 yr Total
Harassment	59	33	36	128
Assault With Injury	9	14	4	27
Common Assault	8	9	6	23
Personal Robbery	0	6	0	6
Criminal Damage To Dwelling	3	0	2	5
Other Criminal Damage	2	1	0	3
Criminal Damage To Motor Vehicle	1	0	1	2
Grievous Bodily Harm	2	0	0	2
Other Notifiable	2	0	0	2
Other Sexual	0	2	0	2
Offensive Weapon	0	0	1	1
Other Theft	1	0	0	1
Other Theft Person	1	0	0	1
Other Violence	1	0	0	1
MPS	89	65	50	204

## Recent activities across the MPS

- MPS to march in pride London 2013 to promote reporting of LGBT hate crime
- MPS themed communications campaign/Athena to capsulate LGBT DV and the under reporting of LGBT hate crime. Sending a clear message to perpetrators
- Ongoing work with assisted reporting and working with key partners and initiatives.
- Working with Safer neighbourhood teams regarding low level/high risk LGBT crimes. neighbour harassment etc

## Training for Staff

- All officers get Diversity training covering LGBT matters
- Hydro Training package for probationers has LGBT bespoke scenario
- CSU staff have a bespoke one week course covering all aspects of DV and Hate Crime
- Diversity threads through all our work

## Local Policing Plan

Community Safety Units (CSU'S) continue to exist under the LPM and there will no change to how they investigate Domestic Violence and Hate Crime.

#### LGBT Liaison Officers

- 170 LGBT LO's role not rank specific
- Most perform the role in conjunction with their day to day duties
- Commander Adrian Hanstock is working with LGBT IAG on behalf of DAC Ball to drive LGBT matters forward in the MPS
- MPS LGBT working party to be established that will feed into a strategic group. Greater joint up working opportunities

## Roles and Responsibilities

- Liaison both internally and externally
- Promoting awareness of LGBT matters
- Ensuring accessibility of local LGBT information
- Action on LGBT crime statistics on their boroughs
- Increase trust and communication in LGBT communities

#### Identification

#### HO/HT/DV/DI

Vital that we get our staff to recognise a Hate crime and flag it as such.

#### Our Vision ....

- Improve confidence to report crime / incidents. Work closer with CPS to ensure enhanced sentencing
- Investigators equipped with knowledge, systems, resources and leadership
- Victims free to express their identities without fear of prejudice

#### Thank-You

#### DCI Sam Faulkner



