MAYOR OF LONDON

Date: 02 February 2023

Andy Lord

Commissioner of Transport Transport for London Palestra House 197 Blackfriars Road London SE1 8NJ

I, SADIQ KHAN, MAYOR OF LONDON, in exercise of the powers conferred on me by section 155(1)(c) of the Greater London Authority Act 1999 ("the Act") hereby direct Transport for London to exercise its powers under Schedule 11, paragraph 7, Schedule 10, paragraph 1(3) and Schedule 11, paragraph 32 of the Act to introduce, administer and operate a concessionary travel scheme ("the Low Paid Transport Workers Concessionary Travel Scheme"), as soon as practicable from April 2023, that entitles and enables persons meeting the eligibility criteria attached as Appendix A to this Direction to travel for no charge at all times on public passenger transport services provided by Transport for London or by any other person in pursuance of an agreement under section 156(2) or (3)(a) of the Act or in pursuance of a transport subsidiary's agreement.

Dated this day 2nd of February 2023.

Sadiq Khan

Mayor of London

MAYOR OF LONDON

MD 3079 - Appendix A

Eliqibility criteria for the Low Paid Transport Workers Concessionary Travel Sheme

- 1.1. Persons eligible for the Low Paid Transport Workers Concessionary Travel Sheme are:
 - permanent Pay As You Earn (PAYE) employees; or employees employed on fixed-term contracts of at least 12 months, working for either:
 - one of TfL's directly contracted suppliers only; or
 - in a cleaning role for one of TfL's contracted public transport operators only; and
 - employed for 100 per cent of their working time on a contract between their employer and TfL, or a contract between their employer and one of TfL's contracted public transport operators; and
 - paid the London Living Wage, or up to 10 per cent above the London Living Wage.¹
- 1.2 Where an eligible person has qualified for and is in receipt of the Low Paid Transport Workers travel concession, the concession will be withdrawn in the event that they no longer meet any of the criteria above, unless and until their circumstances change again for them to meet the criteria.

¹ The pay range for 1 April 2023 to 31 March 2024 is £11.95 to £13.15 per hour. The pay range will be reviewed annually to reflect the latest London Living Wage figures.