

**REQUEST FOR DMPC DECISION – PCD 256**

**Title: Armed Uplift Training Requirement – Non MPS Firearms Training Centre**

**Executive Summary:**

The MPS is seeking approval to outsource a number of Authorised Firearms Officer basis training course places to a chosen non-Met police service. The cost is estimated at £1.2m plus £460k for accommodation, travel and subsistence.

**Recommendation:**

The DMPC is asked to

1. Approve the outsourcing of a number of basic Authorised Firearms Officer (AFO) course places to an external non-MPS Constabulary between November 2017 and December 2018 at a cost of circa £1.2m plus £460k for accommodation, travel and subsistence which can be met from the existing firearms uplift budget.

**Deputy Mayor for Policing And Crime**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct. Any such interests are recorded below.

The above request has my approval.

**Signature** *Sophie Hender*

**Date** *03/10/17*

## **PART I - NON-CONFIDENTIAL FACTS AND ADVICE TO THE DMPC**

### **Decision required – supporting report**

#### **1. Introduction and background**

- 1.1 The MPS is seeking approval to outsource a number of basic AFO course places to a chosen non-MPS Constabulary between November 2017 and December 2018 at a cost of circa £1.2m plus £460k for accommodation, travel and subsistence costs. From October 2017 there will either be a cessation or reduction in the number of training places available with the existing provider.

#### **2. Issues for consideration**

- 2.1 The armed uplift is in support of delivering 600 additional AFOs and this is on track to be delivered by 31st March 2018. This is in support the Mayor's commitments to review the Met's armed response capability. This will ensure that the MPS further improves its ability to respond quickly, decisively and effectively should the need arise.

#### **3. Financial Comments**

- 3.1 The cost of the armed uplift training is provided for in the Armed Uplift budget. Due to the profiling of the forecast spend, the MPS will create a reserve for the underspend from the 2017/18 budget to fund the training requirement for 2018/19.

#### **4. Legal Comments**

- 4.1 The provision of this training is through a Memorandum of Understanding under the umbrella of the existing 'National Police Collaboration Agreement relating to Counter Terrorism Activities' which was made under the provisions of Section 22A of the Police Act and has been signed by both the Commissioner and the Deputy Mayor for Policing and Crime. Within the overarching collaboration agreement the objectives make provision (clause 3.1.5) 'to ensure, as far as possible, there are sufficient Assets and Resources available to respond on an effective and timely way in response to a terrorist threat and ensure preventative work'.

- 4.2 The chosen constabulary is licensed by the College of Policing for the provision of firearms training. There are no significant legal implications arising from the provision of this training.

#### **5. Equality Comments**

- 5.1 Equality and diversity considerations are incorporated into the recruitment and selection process. The MPS is taking direct measures to increase the number applicants from BME groups and female officers, including open days and direct communication to increase representation among these groups.

- 5.2 The MPS has also through its Armed Uplift Programme commissioned academic research in order to raise the potential number of female officers in armed policing.

#### **6. Background/supporting papers**

- 6.1 Briefing note.

**Public access to information**

Information in this form is subject to the Freedom of Information Act 2000 (FOIA) and other legislation. Part 1 of this form will be made available on the MOPAC website within 1 working day of approval. Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate Part 2 form. Deferment is only applicable where release before that date would compromise the implementation of the decision being approved.

**Part 1 Deferral:**

Is the publication of Part 1 of this approval to be deferred ? NO

**Part 2 Confidentiality:** Only the facts or advice considered as likely to be exempt from disclosure under the FOIA should be in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a **part 2** form – Yes

If yes, for what reason: EXEMPT under Article 2(2)(a) of the Elected Local Policing Bodies (Specified Information) Order 2011.

**ORIGINATING OFFICER DECLARATION:**

<b>Head of Unit:</b> The Head of Strategic Finance and Resource Management has reviewed the request and is satisfied it is correct and consistent with the MOPAC's plans and priorities.	✓
<b>Legal Advice:</b> The MPS legal team has been consulted on the proposal.	✓
<b>Financial Advice:</b> The Chief Financial Officer has been consulted on this proposal.	✓
<b>Equalities Advice:</b> No Equality and Diversity issues identified.	✓

**OFFICER APPROVAL****Chief Executive Officer**

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Deputy Mayor for Policing and Crime.

**Signature**

R. Lawrence

**Date**

27/9/17



**ARMED UPLIFT TRAINING REQUIREMENT – NON-MPS POLICE FIREARMS TRAINING CENTRE  
INVESTMENT ADVISORY BOARD**

**Report by Superintendent Dave Scott on behalf of the Deputy Commissioner**

***EXECUTIVE SUMMARY***

The purpose of this report is to outline the MPS need to outsource a number of AFO courses places to a suitable non-Met police service between November 2017 and December 2018 at a cost of circa £1.2m plus £460k accommodation, travel and subsistence costs and to seek the Board's approval to proceed. The paper will also outline the training requirement and associated organisational and operational risks that necessitate this request.

Approval is required due to the proposed start date of the training and the forthcoming cessation or reduction in AFO training places provided to the MPS by the existing provider as from October 2017.

***Time Sensitivity***

A decision is required by 29/08/17.

Reason: The MPS need the training with external training provider to commence in November 2017 to meet the requirements of the firearms uplift. The Constabulary providing the training require a minimum of 8-weeks from contract signature to mobilise the resources required to deliver the training.

**A. RECOMMENDATIONS - That**

1. **The Deputy Mayor for Policing and Crime approves the outsourcing of a number of basic AFO course places to an external non-MPS Constabulary between November 2017 and December 2018 at a cost of circa £1.2m plus £460k for accommodation, travel and subsistence which can be met from the existing allocated firearms uplift budget.**

**B. SUPPORTING INFORMATION**

The armed uplift is in support of delivering 600 additional AFOs and this is on track to be delivered by 31st March 2018. This is in support the Mayor's commitments to review the Met's armed response capability. This will ensure that the MPS further improves its ability to respond quickly, decisively and effectively should the need arise.

**C. OTHER ORGANISATIONAL & COMMUNITY IMPLICATIONS**

**Equality and Diversity Impact (mandatory)**

1. Matters of equality and diversity are considered and monitored as part of the recruitment and selection of all potential AFO officers. Measures taken as a result include the running of open days and direct communications in order to increase the representation of female

officers and BME groups applying to become armed officers. Additionally the Armed Uplift Programme has commissioned further academic research in order to raise the potential to increase the representation of female officers in armed policing. The proposals in this report do not negatively impact on matters of equality and diversity.

### Financial Implications / Value for Money (mandatory)

2. The cost of initial AFO course places at the nominated police service training centre has been considered alongside those previously charged to the MPS by the existing provider for courses at their training centre. These charges have been found to be comparable. The existing provider costs equate to £6,139 per officer per 4 week course, whereas the costs at the nominated firearms training centre are between £6,200 and £6,500. The slightly higher cost is however more than offset by the fact that the nominated training centre will include the ammunition as part of their costs, whereas the MPS supplies the ammunition for training by the existing provider. The cost of ammunition per course is approximately £3,000. The additional costs (accommodation, travel and subsistence) associated with outsourcing the AFO course places to the alternative Constabulary is approximately £460k to be funded from the allocated firearms uplift budget.
3. When a direct comparison between the full costs associated with the existing provider and the proposed Constabulary courses is undertaken, the courses at the nominated constabulary come out £15k more expensive. This is due to the higher accommodation and travel costs for the individual delegates which are only marginally offset by the lower ammunition charges. These additional costs can be met from allocated firearms uplift budget for this financial year which is currently underspending. As the majority of the costs will fall into the next financial (2018/19), a reserve will be created from this year's remaining underspend to fund the training requirements for next year.

### Legal Implications (mandatory)

4. The provision of this training is by way of a Memorandum of Understanding with the nominated Constabulary under the umbrella of the existing 'National Police Collaboration Agreement relating to Counter Terrorism Activities' which was made under the provisions of Section 22A of the Police Act and signed by both the Commissioner and the Deputy Mayor for Policing and Crime. Within the overarching collaboration agreement the objectives make provision (clause 3.1.5) *'to ensure, as far as possible, there are sufficient Assets and Resources available to respond on an effective and timely way in response to a terrorist threat and ensure preventative work'*.
5. The nominated Constabulary are licensed by the College of Policing for the provision of firearms training. There are no significant legal implications arising from the provision of this training.

### Consultation undertaken (mandatory)

Key stakeholder engagement (up to what level)	Supportive / Supportive with concerns / Not supportive / Not affected
DAC Peter Terry (Programme SRO)	Supportive

Cmdr Matt Twist (Commander Armed Policing)	Supportive
Chief Supt. Jim Read (Programme Director)	Supportive

**Risk (including Health and Safety) Implications (mandatory)**

6. Matters of Health and Safety in respect of training delivery are the responsibility of the training provider. There are no additional Health and Safety matters arising from this proposal.

**Report author:** Superintendent Dave Scott. Strengthening Our Armed Capability Programme.

