

Mayor of London's Infrastructure Advisory Panel

Building greater diversity in the infrastructure sector

How to submit an application

London's growth is placing increasing pressure on our ageing infrastructure. Infrastructure providers face many challenges – increased customer expectations, funding constraints and ambitious targets for decarbonisation and net-zero strategies alongside an ongoing need to reinforce, maintain and modernise existing assets. New developments need servicing with transport, energy, water, waste, digital connectivity, and green and social infrastructure. As part of this work, it is key that diverse voices are brought to the forefront of this agenda, bringing new ideas and solutions to the challenges of infrastructure. This is why the Mayor of London has set the challenge of catalysing change in the industry towards a more diverse infrastructure sector.

These increases in activity will cause disruption and congestion, which will have wide-ranging impact, particularly on local communities, but also on London's economy and the environment. Against this backdrop, the Mayor has established an [Infrastructure Coordination Service](#) at the Greater London Authority (GLA) to support the coordination of infrastructure planning and delivery across London. This is backed and funded by industry and follows an extensive consultation which concluded that the planning and delivery of London's infrastructure could be improved for the benefit of residents, the economy and wider society.

The Coordination Service is overseen by the [London Infrastructure Group](#) (LIG), convened by the Mayor and composed of senior infrastructure leaders from across the industry, bringing together the organisations responsible for building, maintaining, and supporting London's infrastructure.

To complement the LIG and support the work programme of the GLA's Infrastructure Coordination Service and the Mayor's wider infrastructure agenda, the GLA has established an [Infrastructure Advisory Panel](#). Bringing together a pool of expertise from across the infrastructure space, the panel informs the LIG's agenda, ensuring they focus on the key challenges and opportunities that can measurably advance London's infrastructure.

The panel has several aims, a key one being to address issues around a lack of diversity in the sector. It is therefore important that this platform encourages innovative ideas brought forward by women, BAME professionals and other minority groups who work in the sector.

In collaboration with the GLA, the IAP will work with the GLA's infrastructure team on the current work themes, which are:

- Data & Innovation
- Decarbonisation
- Diversity & Inclusion
- Strategic Infrastructure Planning
- Healthy Streets and Urban Design
- Infrastructure for Housing Delivery

Interested in joining the Infrastructure Advisory Panel?

We are always keen to hear from individuals with drive and substantial experience across the infrastructure space, collectively offering perspectives on the finance, planning, design, construction and use of infrastructure.

We therefore welcome applications from individuals from various professional backgrounds who can express views and provide the GLA with expertise on critical matters relating to community engagement, environmental improvement, architecture, civil engineering, urban planning, finance, utilities, smart cities, telecoms, construction, placemaking, land assembly, project management, development policy and economic development.

Purpose and terms of appointment

The Advisory Panel will:

- constructively challenge and support the London Infrastructure Group and the GLA's infrastructure work;
- contribute innovative thinking and recommendations in relation to London's infrastructure delivery and coordination challenges;
- provide advice on cross-cutting and sector-specific issues, including data, innovation, resilience, regulation, financing and funding of infrastructure;
- ensure that infrastructure policy and delivery continues to cater to and account for London's diversity;
- inspire others by celebrating the highly skilled but often under-represented women, BAME professionals and other minority groups in this space.

The Panel will meet bi-annually and our intention is that members will be a flexible resource, offering their advice and input in relation to key issues and decisions faced by the GLA and the LIG. This may include coming together for group discussions or membership of smaller working groups that consider particular issues, documents or approaches. We also hope that members will be champions of this work in their own circles of influence.

View the full Terms of Reference [here](#).

Submission Requirements

After the initial panel recruitment that occurred at the beginning of 2022, we are now recruiting candidates on a rolling basis.

To apply please submit an up-to-date CV and cover letter outlining how your skills and experience could contribute to the infrastructure agenda and improve the way we plan and deliver London's infrastructure. You may wish to outline previous projects you have worked on as case studies to demonstrate this experience.

Please send your application to: infrastructureteam@london.gov.uk

Interviews will take place on a rolling basis, soon after applications are received. If you have not heard from us within 3 weeks please consider your application unsuccessful.

London's diversity is its biggest asset and we'd like to ensure this Panel reflects London's diversity at all levels. We welcome applications from everyone: regardless of age, gender, ethnicity, sexual orientation, faith or disability.

If you have a question about the role or the application process, please contact a member of the Infrastructure team via email on infrastructureteam@london.gov.uk

Submission Criteria

Applications will be reviewed on the following submission criteria:

- extent to which the applicant can use their experience to challenge and support the London Infrastructure Group and the GLA's infrastructure work;
- ability to support the team's infrastructure coordination agenda;
- ability to provide advice on cross-cutting and sector-specific issues faced in London;
- level of technical experience on infrastructure policy and delivery (typically a minimum of 10 years with exceptions).

If you are a young professional with under ten years' experience in the infrastructure sector, we encourage you to find out more about our Young Professionals Panel, which is recruited for a two year term, with the next recruitment period to be in the Summer 2023.