

Mayors Action Plan Public Meeting - 7th July 2021
'Use of Force & Powers' Update
Chief Supt Roy Smith

- We have reshaped the course content with a greater focus on putting public safety first for our safety training, **ensuring that officers have the right skills, tactics and training to keep the public and themselves safe** when confronted with challenging and violent situations. To reflect these changes, it is re-named from “Officer Safety Training” To “Public & Personal Safety Training”.
- We have worked with communities and listened to feedback to create our **first digital learning package** “Just another day” focussed on **communication skills, de-escalation** and achieving a safe outcome without needing to use force.
- We launched a **public video explaining why and how we use force**. Helping communities to understand why we sometimes need multiple officers to restrain someone safely and how they can help us keep the situation calm and safe for everyone involved.
- Our **new recruits now receive an additional 3 days of training** (a total of 8 days) in public & personal safety. This includes justifying any use of force, de-escalation skills and tactical communication.
- We have delivered an **additional day of safety training to over 1800 officers** who joined us during COVID to ensure that they are well equipped as we begin to release lockdown.
- We have **implemented all ten recommendations in our pre-arrest handcuffing review** and in July 2021 will be publishing our new handcuffing policy. We have listened to communities and ensured that officers are clear that the use of handcuffs to conduct stop & search should never be routine and must be justified on every occasion.
- **All officers in the Met will receive training on the new handcuff policy by April 2022** and their decision making and judgement formally assessed in new scenario based training from October 2021.
- We are **creating a new “Policing Encounters & Powers Unit”** to ensure we have robust process in place for identifying best practice, organisational learning & promote a culture of proactive and intrusive supervision of the use of our powers.