

REQUEST FOR DMPC DECISION – PCD 2016 63

Title: Provision of Grant from the Jack Petchey Foundation to Volunteer Police Cadet Units

Executive Summary:

This paper is requesting the Deputy Mayor for Policing and Crime (DMPC) approval to enable the 92 Volunteer Police Cadet (VPC) units to bid for the Jack Petchey Foundation funding with an estimated maximum annual value of £138,000 and £690,000 over five years.

Recommendation:

That the Deputy Mayor for Policing and Crime (DMPC) approves that each Volunteer Police Cadet Unit in the Metropolitan Police Service (MPS) can apply for Achievement Award and Leadership grants for the next five years. This would represent a total grants up to £138,000 per year and £690,000 over five years based on the current number of VPC Units (92).

Deputy Mayor for Policing and Crime

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct. Any such interests are recorded below.

The above request has my approval.

Signature

Julie Linden

Date

03/10/2016.

PART I - NON-CONFIDENTIAL FACTS AND ADVICE TO THE DMPC

Decision required – supporting report

1. Introduction and background

- 1.1. The Volunteer Police Cadets (VPC) is the primary youth engagement and diversion programme of the Metropolitan Police Service, with just over 5,000 cadets volunteering regularly across London to support operational policing, crime prevention and community safety. In 2015, cadets completed over 196,000 volunteer hours supporting the MPS.

2. Issues for consideration

- 2.1. This paper is requesting the DMPC's approval for the MPS to bid for the Jack Petchey Foundation funding. There are 2 elements to this funding;

1. Achievement Awards – up to 3 each year at £250, a total of £750 p.a. and
2. Leader Awards – up to 1 per year at £750.

Achievement Awards are in recognition of cadets achievements and are nominated by their peers. The £250 award is used for the benefit of the Cadet Unit and not a personal reward. The Leader Awards are nominated by the cadets to recognise leaders who support and inspire them. Again the £750 grant is used to support the Cadet unit e.g. equipment, educational/activity trips, etc.

- 2.2. The Jack Petchey Foundation has operated for 17 years and has estimated that it has distributed £100m in London and Essex over this period. Jack Petchey received a knighthood in recognition of his charitable work in the 2016 New Year's Honours List.

- 2.3. The grants will be used for small projects that will be determined by the cadets in the units.

3. Financial Comments

- 3.1. Based on the current number of 92 VPC units, if all units successfully bid for all the awards the annual value would be £138,000. The MPS are asking for a 5 year time frame so the total maximum value based on 92 VPC units would be £690,000.

- 3.2. There are no other financial implications associated with the provision of the Jack Petchey Foundation funding.

4. Legal Comments

- 4.1. This report seeks MOPAC's approval to receive a grant of up to £138,000 each year for the next five years from the Jack Petchey Foundation. This grant includes £69,000 under their Achievement Award Scheme and £69,000 in small grants linked to their Leader Award.

- 4.2. Paragraph 4.8 of MOPAC's Scheme of Consent and Delegation provides the DMPC with delegated powers to approve bids for grant funding.

5. Equality Comments

- 5.1. The VPC programme aims to be representative of the communities in which it serves and currently includes 52% of cadets from BME backgrounds and 48% of cadets are female, including a significant proportion of cadets from extremely disadvantaged and poor socio-economic backgrounds
- 5.2. This additional funding will support the MPS's objectives to expand opportunities to disadvantaged young people.

6. Background/supporting papers

6.1. Appendix 1

Public access to information

Information in this form (Part 1) is subject to the Freedom of Information Act 2000 (FOIA) and will be made available on the MOPAC website following approval.

If immediate publication risks compromising the implementation of the decision it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary.

Part 1 Deferral:

Is the publication of Part 1 of this approval to be deferred? NO

Part 2 Confidentiality: Only the facts or advice considered as likely to be exempt from disclosure under the FOIA should be in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a **Part 2** form – NO

ORIGINATING OFFICER DECLARATION:

	Tick to confirm statement (✓)
Head of Unit: The Head of Strategic Finance and Resource Management has reviewed the request and is satisfied it is correct and consistent with the MOPAC's plans and priorities.	✓
Legal Advice: The MPS legal team has been consulted on the proposal.	✓
Financial Advice: The Strategic Finance and Resource Management Team has been consulted on this proposal.	✓
Equalities Advice: Equalities and diversity issues are addressed in the body of the report.	✓

OFFICER APPROVAL**Acting Chief Executive**

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Deputy Mayor for Policing and Crime.

Signature

R. Lawrence

Date

03/10/2016

Not Protectively Marked**PROVISION OF GRANTS FROM THE JACK PETCHEY FOUNDATION TO EACH VOLUNTEER POLICE CADET UNIT IN THE METROPOLITAN POLICE SERVICE****Report by Assistant Commissioner, Territorial Policing on behalf of the Commissioner*****EXECUTIVE SUMMARY***

The Volunteer Police Cadets (VPC) is the primary youth engagement and diversion programme of the Metropolitan Police Service, with just over 5,000 cadets volunteering regularly across London to support operational policing, crime prevention and community safety. In 2015, cadets completed over 196,000 volunteer hours supporting the MPS.

The VPC is the most representative part of the organisation in terms of BME and gender so cadets have the look and feel of London. In addition, the VPC also provides a cadre of young people who are enthusiastic and knowledgeable about the Police Service.

The MOPAC Policing and Crime Plan 2013-16 included a pledge from the Mayor of London to double the number of cadets to 5,000 by April 2016. The VPC has now reached this target and these young people are actively and positively engaged in adding value to policing their communities across the MPS.

The Jack Petchey Foundation (JPF) was founded in 1999 by Sir Jack Petchey, an entrepreneur who wanted to invest in the futures of young people. The JPF seeks to increase the aspirations of young people by rewarding their achievements and encouraging them to take pride in what they do. The JPF currently works with schools and youth projects across London and Essex and makes grants to programmes and projects that benefit young people aged 11-25.

As a uniformed youth group the VPC are eligible to apply for Jack Petchey Achievement and Leader Awards. The opportunity exists for each unit to apply for 3 Achievement Awards of £250 each (total value £750 per annum). In addition, organisations that participate in the Achievement Award and have nominated a Leader Award winner are also eligible to apply for a small grant of up to £750 for a unique project such as Duke of Edinburgh expeditions or equipment. The maximum grant that would be received from the JPF is £138,000 per year based on the current figure of 92 VPC Units.

A. RECOMMENDATIONS - That

1. In line with the Scheme of Consent and Delegation, the Deputy Mayor for Policing and Crime approves that each Volunteer Police Cadet (VPC) Unit in the Metropolitan Police Service can apply for an Achievement Award grant of up to £750 per year (three awards of £250 each) for the next five years including any new units established during this timeframe. This would represent a total grant of up to £69,000 per year based on the current number of VPC Units.

2. In line with the Scheme of Consent and Delegation, the Deputy Mayor for Policing and Crime approves that each VPC Unit in MPS can apply for a Leader Award (small grant) of up to £750 per year for the next five years. This would represent a total grant of up to £69,000 per year based on the current number of VPC Units.

B. SUPPORTING INFORMATION

Jack Petchey Foundation (JPF)

1. The Jack Petchey Foundation was established in 1999 by Sir Jack Petchey, an entrepreneur who wanted to invest in the futures of young people. The JPF exists to raise the aspirations of young people, to help them take advantage of opportunities and play a full part in society. Their vision, values and aims are shared by the MPS in the delivery of the VPC. Their aim to inspire and raise the aspirations of young people and affirm, reward and celebrate their achievements is of real worth and adds real value to the cadets we support. The JPF has been working with young people in cadet environments, schools, and youth groups etc. for over 17 years. They invest millions of pounds in their support of young people and strive to be inclusive, working at the grass roots and building confidence in communities. The young people supported by the JPF become inspirational to their peers and inspire them to achieve something themselves.
2. The JPF makes grants to programmes and projects that benefit young people aged 11 to 25 and the VPC Units are able to apply for the Achievement Award and, if they nominated a Leader Award winner, are also able to apply for small grants.

Achievement Award

1. The Achievement Award is awarded three times a year, with the cadets in each unit nominating their peers for the award. The age group for nominees is 14 to 18 years. Each winner is awarded funding of £250, which is spent on something of benefit to the unit. There is no personal financial benefit to the winner of the award. The winners also receive a framed certificate and a badge, membership of the JPF Achievers community and are invited to attend a celebration event, where they are congratulated on stage in front of friends and family. These events are also attended by senior police officers.

Leader Award (Small Grant)

1. The Leader Award is an opportunity for the cadets to recognise their adult leaders, who both support and inspire them. The nominee must have demonstrated an outstanding ability to encourage and motivate young people and be regularly working with young people. They have to be over 21 years old and have been involved with the VPC for at least a year. The winners are recognised at a celebratory event, where they are congratulated on stage in front of family and friends. Senior police officers also attend these events.

2. Once a VPC Unit nominates a winner for a Leader Award it is eligible to apply for a small grant of £750 to fund a project, which provides the VPC with opportunities it would be unable to provide without these awards. The young people get to choose how the grant money is spent. Typical examples are funding for community events, educational or activity trips, equipment for sports activities and Duke of Edinburgh expeditions.
3. This is vital income which the JPF allows the MPS to access and is solely used for the benefit of the units and the cadets. The current cohort of police cadets are 34% vulnerable young people (1,700). These awards and the requisite financial benefits gives them opportunities to experience activities that might not have been financially viable to them.
4. The awards process for all units is overseen by the VPC Coordinators for the units. The timeframes, advice, submission deadlines and administration is dealt with by the VPC Central Team working closely with a JPF Grants Manager.

C. OTHER ORGANISATIONAL & COMMUNITY IMPLICATIONS

Equality and Diversity Impact

1. The Volunteer Police Cadet (VPC) Programme has a stated aim of including at least 25% cadets from crime vulnerable backgrounds and has consistently over-achieved on this target with the figure currently sitting at approximately 34% across the MPS.
2. Cadets from crime vulnerable backgrounds are recruited via referral from Safer Schools officers, Youth Offending Teams, Pupil Referral Units, safeguarding professionals and, in some cases, self-referrals. The VPC definition of a crime vulnerable background is 'young people that are vulnerable to crime or committing crime due to domestic influences, social influences or due to peer pressure. This includes young people vulnerable to re-offending, likely to be the victim of crime or effected by the fear of crime'.
3. The VPC programme aims to be representative of the communities in which it serves and currently includes 52% of cadets from BME backgrounds and 48% of cadets are female, including a significant proportion of cadets from extremely disadvantaged and poor socio-economic backgrounds.
4. This additional funding will support our objectives to expand opportunities to disadvantaged young people.
5. JPF's conditions stipulate that they will not and do not fund activities that promote religious or political beliefs. The awards are nominated and selected by the young people and the process is overseen by the officers and staff running the units across the MPS.

Financial Implications / Value for Money

1. This proposal seeks to bring into the VPC a significant financial contribution through accessing the JPF awards.

2. If all the available Achievement Awards are applied for the VPC could generate an additional income of £750 per unit (three awards of £250 each). If all 92 units applied for 3 awards a year the total income generated would be £69,000.
3. The small grants linked to the Leader Award can be applied for yearly and would amount to £750 per unit. If all units applied this could amount to an additional £69,000 funding per year.
4. The grants will be used for small projects that will be determine by the cadets in the units themselves.
5. The JPF grant for each VPC Unit has no negative financial implications. The grant can be distributed and administered within existing procedures, ensuring that the full amount can go towards the intended projects or events chosen by the winner.

Legal Implications (mandatory)

1. This report seeks MOPAC's approval to receive a grant of up to £138,000 each year for the next five years from the Jack Petchey Foundation. This grant includes £69,000 under their Achievement Award Scheme and £69,000 in small grants linked to their Leader Award.
2. Paragraph 4.8 of MOPAC's Scheme of Consent and Delegation provides the DMPC with delegated powers to approve bids for grant funding.

Consultation undertaken (mandatory)

1. The receipt of grant funding for the JPF was recently discussed at the VPC Programme Board, chaired by Chief Superintendent David Stringer.
2. The Programme Board agreed that the JPF were a charity with a shared vision, which could significantly support our vulnerable young people with funding.
3. The Programme Board includes representatives from a number of internal units and MOPAC.
4. Consultation grid

Key stakeholder engagement (up to what level)	Supportive / Supportive with concerns / Not supportive / Not affected
TP (Chief Officer Group)	Supportive
Federation / TUS (representatives)	Not affected
HR (Director)	Not affected

Risk (including Health and Safety) Implications (mandatory)

1. There are no identifiable Health and Safety implications inherent in the outcome of this paper.

Background papers:

