

# MDA No.: 1400

## Title: GLA Pay Award 2022/23

### 1. Executive Summary

- 1.1 The Business Management and Administration Committee (predecessor to the GLA Oversight Committee) agreed the following delegation on 13 December 2007 to the Chair, in consultation with the Deputy Chair and party group spokespeople:

*To respond on behalf of the London Assembly to formal consultation from the Head of Paid Service (HoPS) concerning staff terms and conditions and changes to the establishment where there is not sufficient time to do so at a full Committee meeting.*

- 1.2 Following consultation with party Group Leaders on the proposed GLA Pay Award for 2022/23, the Chair agreed the Committee's response to the consultation on behalf of the London Assembly.

### 2. Decision

- 2.1 **That the 2022/23 pay award of 3.2% for GLA staff on grades 1 to 12, and 2% for GLA staff at grade 12 and upwards be agreed.**

#### Assembly Member

I confirm that I do not have any disclosable pecuniary interests in the proposed decision and take the decision in compliance with the Code of Conduct for elected Members of the Authority.

The above request has my approval.

**Signature:**



**Printed Name:** Caroline Pidgeon MBE AM

**Date:** 29/04/2022

### **3. Decision by an Assembly Member under Delegated Authority**

#### **Background and proposed next steps:**

- 3.1 In accordance with the GLA Head of Paid Service Staffing Protocol and Scheme of Delegation (the "Staffing Protocol"), formal consultation with Unison is required for this proposal as it relates to changing the terms and conditions of employment of existing employees.
- 3.2 The Chief Officer consulted the Mayor and the London Assembly, the latter through the GLA Oversight Committee, on the proposal for the pay award for 2022/23.
- 3.3 Under section 70(2) of the GLA Act 1999 (as amended) the Head of Paid Service (the "HoPS") may employ staff appointed under section 67 (2) on such terms and conditions (including as to remuneration) as the HoPS, after consultation with the Mayor and the Assembly and having regard to the resources available and priorities of the Authority, thinks fit.
- 3.4 After consultation with the Mayor and the Assembly, the Staffing Protocol was adopted by the HoPS in November 2009 and revised in July 2018. The Staffing Protocol sets out the Authority's agreed approach as to how the HoPS will discharge the staffing powers contained in sections 67(2) and 70(2) of the Greater London Authority Act 1999 (as amended). The Assembly has delegated its powers of consultation on staffing matters to the Assembly's staffing committee, currently the GLA Oversight Committee. Under the Staffing Protocol, formal consultation with Unison is also required and this took place as set out.
- 3.5 The pay award will be processed in the May 2022 payroll and backdated to 1 April 2022.
- 3.6 The Chair of the GLA Oversight Committee has delegated authority to respond to formal consultations from the Head of Paid Service (HoPS) concerning staff terms and conditions and changes to the establishment where there is not sufficient time to do so at a full Committee meeting.
- 3.7 The exercise of delegated authority in responding to the consultation will be formally noted at the GLA Oversight Committee's next appropriate meeting.

#### **Confirmation that appropriate delegated authority exists for this decision:**

Signature (Committee Services): Paul Goodchild

Printed Name: Paul Goodchild

Date: 28/04/2022

Telephone Number: 07842 600832

## **Financial Implications: NOT REQUIRED**

Note: Finance comments and signature are required only where there are financial implications arising or the potential for financial implications.

Signature (Finance): Not Required

Printed Name:

Date:

Telephone Number:

## **Legal Implications:**

The Chair of the GLA Oversight Committee has the power to make the decision set out in this report.

Signature (Legal): 

Printed Name: Emma Strain, Monitoring Officer

Date: 28/04/22

Telephone Number: 020 7983 6550

## **Supporting Detail / List of Consultees:**

- Len Duvall AM
- Susan Hall AM
- Caroline Russell AM

## **4. Public Access to Information**

- 4.1 Information in this form (Part 1) is subject to the FoIA, or the EIR and will be made available on the GLA Website, usually within one working day of approval.
- 4.2 If immediate publication risks compromising the implementation of the decision (for example, to complete a procurement process), it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary.
- 4.3 **Note:** this form (Part 1) will either be published within one working day after it has been approved or on the defer date.

### **Part 1 - Deferral:**

Is the publication of Part 1 of this approval to be deferred? NO

If yes, until what date:

### **Part 2 – Sensitive Information:**

Only the facts or advice that would be exempt from disclosure under FoIA or EIR should be included in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a part 2 form? NO

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### **Lead Officer / Author**

Signature: Mary Harpley

Printed Name: Mary Harpley

Job Title: Chief Officer

Date: 26/04/22

Telephone Number: 07597 678916

### **Countersigned by Executive Director:**

Signature: *Helen Ewen*

Printed Name: Helen Ewen

Date: 28/04/22

Telephone Number: 07729 10898