MDA No.	1	1	6	3

Title: Bereavement Leave and Pay Review

Executive Summary

At its meeting on 26 February 2020, the GLA Oversight Committee resolved:

"That authority be delegated to the Chair of the GLA Oversight Committee, in consultation with Party Group Lead Members and Caroline Pidgeon MBE AM, to respond further to the draft policy and recommended preferred option."

Following consultation with party Group Lead Members and Caroline Pidgeon MBE AM, the Chair of the Committee, Len Duvall AM agreed a letter from the Committee to the GLA Chief Officer

Decision

That the Chair, in consultation with party Group Lead Members and Caroline Pidgeon MBE AM, agree the GLA Oversight Committee's letter to the GLA Chief Officer.

Assembly Member

I confirm that I do not have any disclosable pecuniary interests in the proposed decision and take the decision in compliance with the Code of Conduct for elected Members of the Authority.

The above request has my approval.

Signature Date 23/04/2020

Printed Name Len Duvall AM (Chair, GLA Oversight Committee)

Decision by an Assembly Member under Delegated Authority

Notes:

- 1. The Lead Officer should prepare this form for signature by relevant Members of the Assembly to record any instance where the Member proposes to take action under a specific delegated authority. The purpose of the form is to record the advice received from officers, and the decision made.
- The 'background' section (below) should be used to include an indication as to whether the information contained in / referred to in this Form should be considered as exempt under the Freedom of Information Act 2000 (FoIA), or the Environmental Information Regulations 2004 (EIR). If so, the specimen Annexe (attached below) should be used. If this form does deal with exempt information, you must submit both parts of this form for approval together.

Background and proposed next steps:

The GLA Oversight Committee held a public meeting on 26 February 2020.

At the meeting the Committee received for a report from the Chief Officer regarding the Bereavement Leave and Pay Review. The Committee was asked to consider the draft policy presented and respond to the Chief Officer on the recommended preferred option. Following discussion, the Committee requested that further information about similar polices across the GLA family and other partner organisations.

At its meeting in February 2020, the Committee resolved:

"That authority be delegated to the Chair of the GLA Oversight Committee, in consultation with Party Group Lead Members and Caroline Pidgeon MBE AM, to respond further to the draft policy and recommended preferred option."

Following consultation with party Group Lead Members and Caroline Pidgeon MBE AM, the Chair of the Committee, Len Duvall AM agreed the Committee's letter to the GLA Chief Officer.

The letter will be reported back to the GLA Oversight Committee at its next formal meeting, for the Committee to note.

Confirmation that appropriate delegated authority exists for this decision					
Signed by Committee Services Royurko	Date 8/04/2020				
Print Name: Davena Toyinbo	Tel:	X 1285			

Financial implications NOT REQUIRED					
Signed by Finance	N/A	Date			
Print Name	N/A	Tel:			

Legal implications The Chair of the CLA O

The Chair of the GLA Oversight Committee has the power to make the decision set out in this report.

Signed by Legal Date 08/04/2020

Print Name Emma Strain, Monitoring Officer Tel: X 4399

Supporting detail/List of Consultees: Susan Hall AM, Caroline Pidgeon MBE AM, Caroline Russell AM and Peter Whittle AM.

Public Access to Information

Information in this form (Part 1) is subject to the FoIA, or the EIR and will be made available on the GLA Website, usually within one working day of approval.

If immediate publication risks compromising the implementation of the decision (for example, to complete a procurement process), it can be deferred until a specific date. Deferral periods should be kept to the shortest length strictly necessary. **Note:** this form (Part 1) will either be published within one working day after it has been approved or on the defer date.

Part 1 - Deferral

Is the publication of Part 1 of this approval to be deferred? No

Until what date: (a date is required if deferring)

Part 2 – Sensitive information

Only the facts or advice that would be exempt from disclosure under FoIA or EIR should be included in the separate Part 2 form, together with the legal rationale for non-publication.

Is there a part 2 form - No

Lead Officer/Author

 G. Brand
 Date

 Signed
 By email: 08/04/2020

Print Name Gino Brand Tel: x 5792

Senior Policy Advisor Job Title

Countersigned by E. L. illic 71 Date 27/04/2020

Print Name **Ed Williams** Tel: X4399

LONDONASSEMBLY

Len Duvall AM, Chair of GLA Oversight Committee

City Hall The Queen's Walk London SE1 2AA

Switchboard: 020 7983 4000 Minicom: 020 7983 4458 Web: www.london.gov.uk

Mary Harpley
GLA Chief Officer

Sent via email

27 April 2020

Dear Mary,

Bereavement Leave and Pay Policy - Greater London Authority (GLA) Oversight Meeting - 26 February 2020

On behalf of the GLA Oversight Committee, I would like to thank you for your attendance at our meeting of 26 February 2020, and also thank you for your contributions to the discussions on that day. Members found the session most helpful.

You may recall that, during the course of the discussion, the Committee undertook to provide comments on the Bereavement Leave and Pay Policy. Following a request for further information from the Committee regarding the proposed Bereavement Policy, the Committee resolved to:

"Delegate authority to the Chair of the GLA Oversight Committee, in consultation with Party Group Lead Members and Caroline Pidgeon MBE AM, to respond further to the draft policy and recommended preferred option."

The comments of the Committee are as follows:

- It would be good to hold a HR team seminar (when we go back to normal) across the GLA family on the policy and other HR issues so there are consistent policies across the GLA group.
- The Committee supports the most generous policy, which is option 3 in the proposal.

If there is anything else in relation to this session which you wish to discuss please contact Davena Toyinbo, Principal Committee Manager, on 020 8039 1285 or at davena.toyinbo@london.gov.uk

Yours sincerely

hen Dan.M.

Len Duvall AM

Chair of the GLA Oversight Committee